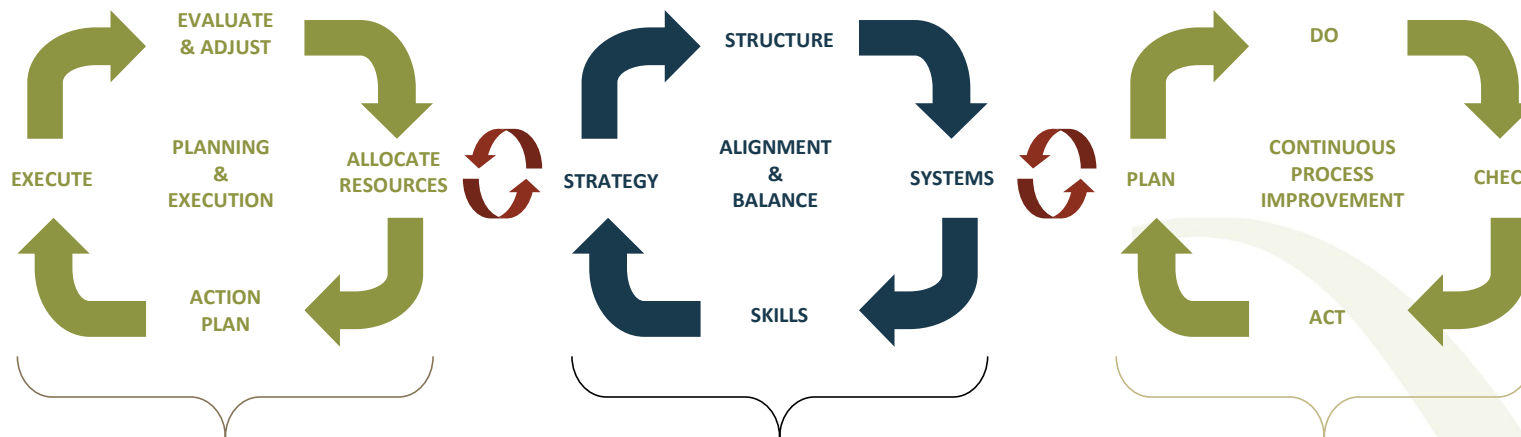


## 4S Organizational Model



As Strategy is executed in the external marketplace, resources are allocated, information is gathered and adjustments are made. These adjustments naturally affect Structure, Systems, and Skills.

The Foxwood 4S Model of Alignment & Balance

Internal continuous improvement efforts result in changes to organizational systems that naturally affect Skills, Strategy, and Structure.